

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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from the EDITOR'S CHAIR

FREE RIDERS

Free riders have always been a problem to unions. In an open shop, non-union members get the same benefits as union members. But union members foot the bill. They pay the costs of running a union, which is how higher wages and improved benefits are obtained.

Although Proposition 18 was defeated, many unions are saddled with open shop conditions and free riders.

One way to make the free riders pay is the agency shop. Workers who have swallowed the anti-union propaganda of their employers need not join the union; but they must pay a service charge for the union's service under an agency shop agreement. This service charge is their share of the cost of fighting the same employers to obtain decent wages and conditions.

★ ★ ★

FRESH APPROACH

But the agency shop is a compromise at best.

A fresh approach to the problem of the free rider is contained in a contract signed by Local 887 of the United Auto Workers with North American, the big aircraft company about a month ago.

★ ★ ★

IT PAYS TO BELONG

Union members get up to \$87.50 per month in pension, and they can retire at age 45 with 10 years' seniority.

Maximum pension for free riders is \$52.50.

Union members are eligible for up to \$500 in separation pay—\$50 for each year of service.

Free riders get no separation pay.

Union members get \$24 per day in hospital coverage.

Free riders get \$8 per day.

Union members get time and a half for Saturdays, regardless of whether they worked 40 hours during the week.

Free riders don't get over-time pay until after 40 hours.

Leadmen who belong to the union get 20 cents an hour differential immediately after promotion.

For leadmen who are free riders, the differential is five cents for the first 16 weeks, 10 cents for the second, etc. It does not reach 20 cents until after 48 weeks.

★ ★ ★

EDUCATIONAL VALUE

This contract shows that North American apparently does not have any respect for parasites, either. It's also cheaper for the company, which doesn't have to pay as much for free riders as it does for union members.

As for its educational value, even a free rider should see the light.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers, on page 5 of this issue of the Journal.

Truth on Sears' 262 S. F. firings to reach 100,000 E. B. homes

Roofers' strike in second week, but no pickets posted

About 275 members of Roofers 81 in Alameda and Contra Costa counties were still on strike at mid-week, but 25 contractors had signed union agreements.

As the strike entered its second week, Bill Phalanger, financial secretary, said the Associated Roofing Contractors of the Bay Area, Inc., met Monday. By Tuesday noon, there was no new offer.

The association denied union requests for additional health and welfare contributions and a raise in foremen's differential.

Of the 25 contractors signing temporary agreements, four are members of the association, according to Louis H. Thomas, union business representative and negotiating committee chairman.

No picketing had occurred, and other crafts were unaffected as of Tuesday.

Other Building Trades Council developments included the following:

A letter from C. J. Haggerty, president of the AFLCIO Building Trades Department, asking cooperation in building model civilian fallout shelters, was referred to J. L. Childers, BTC business representative.

In his report last week, Childers said Haggerty suggested building tradesmen donate labor to construct the model shelters as a public relations gesture.

He pointed out, however, that federal shelter plans conflict with local building codes in some areas.

PARKING FEE

Childers said he had protested a new \$50 fee for parking on the University of California campus, as requested by Carpenters 36.

Since the fee was approved by the U. C. Board of Regents and applies to everyone from U. C. President Clark Kerr on down, any "effective protest" is improbable, Childers said.

CONTRACT

Childers reported that a BTC agreement had been signed by Homer L. Brown, a builder picketed for five months last year.

No CLC, BTC meetings

Next week's Central Labor Council and Building Trades Council meetings have been cancelled because of the California Labor Federation convention at Sacramento.

New BTC delegates

New delegates seated by the Building Trades Council last week were Warren Carnes of Painters 127 and Raymond E. Lane of Carpenters 1622.

Get registrars deputized before it's too late: Reith

You can't vote if you aren't registered.

And you can't register to vote in the November election after Sept. 15.

But there is an even earlier deadline coming up, Ed Reith, director of the Alameda County Council on Political Education, told the Central Labor Council Monday night.

Here's the way Reith put it for CLC delegates:

1. Out of 150 union deputy registrars for the 1958 (Proposition 18) election only 30-40 responded to the call this year.

2. Not all of these showed up for the instruction session required by the County Clerk's office.

3. Only 15 of the original 150 are now deputized to register voters.

4. There are only eight deputy registrars of voters in the Labor Temple.

5. County Clerk Jack Blue will stop giving the instruction sessions and stop deputizing registrars—within about two weeks, or one week from next Monday.

In other words, organized labor must get on the ball if it is to swing any weight in Alameda

County in next November's important election.

Reith urged all unions to get their reports of ticket sales and ticket money in once a week. This will allow standings to be posted on the bulletin board in the Labor Temple and published in the East Bay Labor Journal.

It will also prevent a last-minute rush.

Reith also said there has been a shortage of volunteers to help check union membership rolls for registered voters.

He said not all unions have turned in their rosters to COPE for checking.

Large locals, Reith said, will be asked for financial donations to pay for clerical help to check rosters.

CLC Secretary Robert S. Ash said there were 441,000 voters registered in Alameda County for the 1958 election. As of Jan. 1, 1960, there were 372,000. At the deadline for the June primary, there were 404,000.

Considering population growth Ash said, between 50,000 and 60,000 voters should be signed up between now and Sept. 15 to be eligible to vote in the November election.

Information picket lines to start at Oakland, Hayward

A four-page tabloid newspaper will be distributed to approximately 100,000 homes in the Oakland and Hayward areas next week, telling how Sears fired 262 union members in violation of its written agreement.

On Saturday, Aug. 20, informational picketing is scheduled to start at the two Sears Roebuck & Co. stores in the East Bay—in Oakland and Hayward.

These steps were planned by a joint Central Labor Council-Building Trades Council Sears boycott committee last week.

J. L. Childers, business representative of the Building Trades Council, is chairman of the committee. Arthur R. Hellender, assistant secretary of the Central Labor Council is committee secretary.

Members are representatives of both councils, including unions whose members were fired in San Francisco for observing a picket line of Production Machinists 1327.

Unions affected include two Retail Clerks locals, 144 of whose members were fired or laid off, and Machinists, Building Service Employees and Teamsters locals.

The informational pickets will hand out leaflets, telling prospective shoppers about Sears' discriminatory firings.

In addition, the CLC-BTC committee is asking all local unions to send leaflets to their members. Many locals have done this already.

The newspaper-type announcement, will be distributed from house to house in areas served by Sears stores, will tell housewives, in effect:

This could happen to you!
If anti-union companies which violate their contracts are allowed to get away with such practices, every wage earner's job is in danger—and our whole economy is imperiled."

The CLC-BTC committee, Hellender said this week, believes the Sears antiunion challenge is one of the two biggest issues facing California labor this year. The other is the campaign to give agricultural workers the benefits of union wages and conditions.

In other Sears boycott developments, Teamsters 856 asked the State Supreme Court to force the anti-union firm to arbitrate the cases of its fired members.

Federal Judge George B. Harris ordered Sears to arbitrate the cases of the 144 clerks two weeks ago.

But in a letter to the two unions, Sears responded to the order for arbitration with countercharges that unions and some

MORE on page 7

Water may be big issue at CLF convention next week

Governor Brown's \$1.75 billion water bond issue will be one of the chief issues discussed at a joint meeting of the executive boards of the California Labor Federation and the State Building Trades Council in Sacramento this Friday.

The meeting will take place on the eve of the CLF convention, which an estimated 2,000 delegates are scheduled to attend. Convention sessions start Monday in the Memorial Auditorium at Sacramento.

The CLF last year opposed the water bond issue as a "blank check" with no guarantees against exploitation by big farm interests and private power companies and no provision to protect the union rights of workers on the project.

This March, the CLF executive board repeated its opposition to the program.

However, within the last month the Teamsters and Operating Engineers have endorsed the water bonds. An Engineer-backed resolution was presented to the State BTC in Long Beach two weeks ago.

The resolution was stripped of language praising the program

and referred to the State BTC's executive board.

Fourteen other state propositions on the November ballot will be reviewed by the CLF convention, including controversial Proposition 15—reapportionment of the State Senate.

Speakers are scheduled to include Governor Edmund G. Brown; Lt. Gov. Glenn Anderson; Atty. Gen. Stanley Mosk; C. J. Haggerty, president of the AFLCIO Building Trades Department; John F. Henning, state director of industrial relations; Irving Perluss, state director of employment; Joseph Kennedy, northern area president of the National Assn. for the Advancement of Colored People; Dr. Louis H. Heilbron, president of the State Board of Education; Helen Nelson, state consumer counsel, and Dr. Glenn T. Seaborg, chancellor of the University of California at Berkeley.

If the situation in Congress permits, Nelson Cruikshank of the AFLCIO Security Department will fly to Sacramento to address the convention on the old age health insurance situation.

HOW TO BUY

Providing for your widow

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

How much would your wife and children need to get along if anything happened to you? And where would they get it?

Social Security, of course, would provide their main income. Most people think of Social Security chiefly as retirement benefits. But the big feature for young families is that Social Security provides monthly payments to a widow and dependent children (under 18 or over if disabled) if their breadwinner dies.

A widow with a dependent child gets three-fourths her husband's primary benefit (the amount he would have been eligible for on retirement). Each dependent child gets half the primary benefit, plus an additional one-fourth distributed among the children.

For example, a man earning an average of \$370 a month would have a primary benefit of \$120. Assuming a wife and two children, his family would be eligible for \$240 a month. The maximum any family can get is \$254.

That's an important bulwark. But it still leaves a big gap. His widow and two children would need about \$315 a month to maintain the same modest standard of living. This is based on estimates that three people need about 85 per cent of the amount a family of four needs.

It takes a lot of savings or life insurance to fill that gap of \$75. You can figure that it takes about \$1,000 of insurance or savings, or a combination of both, to provide a family with \$10 a month income for just ten years, or \$8,000 to provide \$80 a month.

Cheapest way to close the gap is with group life insurance. Group insurance costs 20-40 per cent less than individual policies, depending on the composition of the group. The requirements have been eased in a number of states. Smaller groups than previously, and membership and fraternal groups, now generally are available.

Another method of protecting families is to provide for employer pension benefits for widows if the wage earner dies before he retires.

These fringe benefits are more valuable than taking cash wages and buying life insurance yourself. Not only are group rates lower, but to buy a dollar's worth of insurance yourself, you have to earn approximately \$1.20, since you must pay taxes on the cash wages.

But most wage earners still don't have enough group life insurance or family pension rights to fill the need. The remaining method is individual life insurance.

Least expensive life insurance is term insurance. There are two types: renewable term insurance, generally sold for a five-year term, and decreasing term insurance (sometimes called mortgage insurance).

The renewable term insurance increases in cost at the end of each term. If you choose, you can decrease the amount you carry as your children get older.

The decreasing term insurance keeps the same rate but automatically decreases in value each year. Say you buy \$1,000 of 20-year decreasing term insurance. At the end of the 13th year, in a typical policy, your insurance would be cut to \$500. At the end of the 20th year you have no insurance at all. But by that time, your children are grown and all you may need is a comparatively small amount to supplement your wife's potential Social Security.

The renewable term insurance has the advantage of flexibility. At the end of each term you can decrease or not, as your needs at that time indicate. Normally your insurance needs decrease as you get older, but not always.

On the other hand, the automatically decreasing term insurance is cheapest although some insurance companies make it more expensive by adding additional features.

One warning: In buying five-year term insurance, make sure it's the automatically renewable kind which can be renewed at the end of the term without another medical exam.

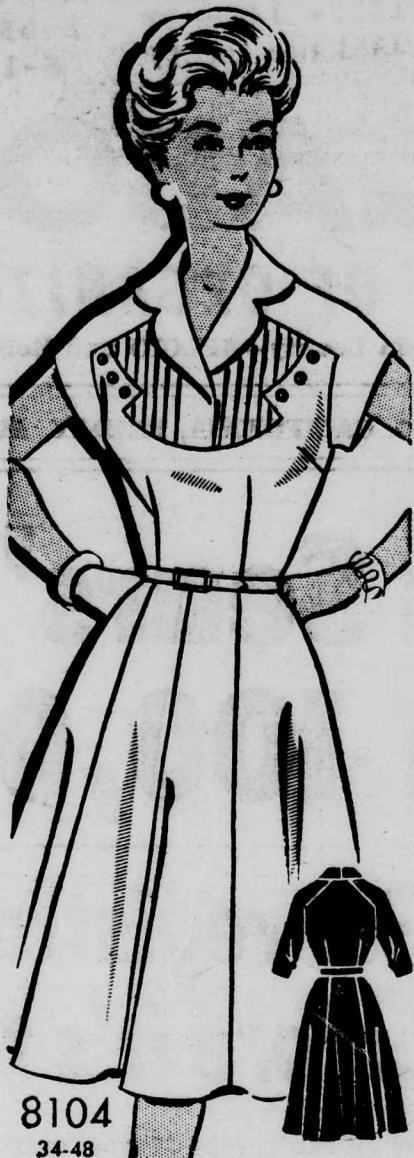
Roberts' Rule?

An armed robber ignored parliamentary procedure when he robbed a Labor Temple safe of \$1,800 in Council Bluffs, Iowa.

Mrs. Eleanor Cloyd was reading the agenda during an afternoon meeting when the gun waving robber lined the audience against the wall. He slapped one auxiliary member with his gun butt, robbed the safe and escaped in a white Cadillac.

A short time later, he was arrested.

Barbara Bell Patterns



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To order, send 35¢ in coins to: Barbara Bell, East Bay Labor Journal, 367 W. Adams Street, Chicago 6, Illinois.

For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style number and size.

Jury charge hits 'Regimen' tablets

A grand jury in New York has accused the makers and promoters of "Regimen" tablets with 134 counts of conspiracy and false advertising.

According to "View-Points," official publication of the Better Business Bureau of Metropolitan Oakland, Inc., the grand jury charge was based on deceptive advertising.

The advertising listed in the grand jury charge "represented that users of Regimen Tablets would lose weight without dieting."

This is "untrue, deceptive and misleading," the jury said.

Demand the Union Label!

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Oakland referral sales probed

"Referral" salesmen are still shanghaiing consumers into debt in Bay Area communities, according to State Consumer Counsel Helen Nelson.

Mrs. Nelson said these latest instances "suede-shoe" operations had not been reported to her when she said Aug. 1 that referral sales rackets are "about extinct" in California.

The very next day she was contacted by a Richmond attorney who reported that several families have recently sought help after being victimized by referral sales of vacuum cleaners.

Mrs. Nelson said she just today received complaints of similar sewing machine sales in Oakland, which are being investigated.

Mrs. Nelson said: "The smooth talking salesman makes an appointment to call at the house when both husband and wife will be home. He uses the names of another couple, friends or relatives, as an introduction. Sometimes the friends write or phone you ahead of his visit. The salesman may pay you to listen to him give a demonstration. He may tell you he is selling nothing, but is advertising in the home instead of on television or in magazines. He offers to pay you a certain sum for each new friend or relative you refer to him as a potential customer."

"By this means, he urges, you can make some money—maybe enough money—maybe more than enough money to completely pay for the item he has demonstrated—a vacuum cleaner, a water softener, a hi-fi tape recorder, whatever. Of course, you will have to sign some papers, he explains."

"Don't sign!" Mrs. Nelson warned. "If you do, you will sign yourself into a promise to pay several hundred dollars at high interest rates. The salesman's promise to pay for your friends' and relatives' names will be completely separate and much less binding than your promise to pay for the item being purchased."

Mrs. Nelson's office has campaigned against referral sales programs for several months, working closely with the Consumer Frauds Division of the Attorney General's Office, the Division of Corporations and local law enforcement agencies.

Soap and tears are often wasted

It's summer and the door-to-door photo solicitor is back.

The Better Business Bureau of Metropolitan Oakland says it has been getting quite a few complaints about photo salesmen.

In most cases, the phoners weren't defrauded. They were just inconvenienced, according to B. Charles Wansley, Bureau president.

Some mothers got their children all dressed up, but no photographers showed up for the appointments.

This is one of the chances you take when doing business with transient photo outfits not established locally, Wansley warned.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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To the Ladies: FROM the EDITOR

BIRTH CONTROL PILLS—at least one brand—have been approved by the Planned Parenthood Federation of America, according to a United Press International dispatch printed in some Bay Area dailies last week.

The federation urged local planned parenthood associations to make the pills available at clinics or otherwise.

The pills, certified as safe by the Federal Food and Drug Administration last May, cost 50 cents each. A month's supply costs \$10.

IN OAKLAND, a representative of the Planned Parenthood League of Alameda County says the league's medical advisory committee must act before birth control pills are given out by the PPL here. The committee is not scheduled to meet until sometime next month.

The representative pointed out that each local planned parenthood group makes its own decisions on such matters.

Apparently some local doctors have reservations about the pills, which have been tested for only five years.

THE PRESIDENT of the local PPL, Dr. Harold Eymann, minister of parish life at the Piedmont Community Church, recently returned from a trip to Asia and the Middle East.

Dr. Eymann conferred with leaders in public health, medicine, education and religion in Japan, Formosa, Hong Kong, Thailand and India.

"To the Oriental individual, in Japan, in Thailand, or in India," Dr. Eymann said, "family planning is a matter of simple human survival—the survival of wife, his children and himself."

"To the Oriental governments, family planning is population control, a clear-cut necessity for each country's economic survival. To leaders in medicine, education and religion, responsible parenthood gives each child greater opportunity to achieve a good life."

DR. EYMANN said he found no evidence of conflict between Oriental religions and governments on the population control issue. In Asian countries, he added, government help in family planning is supported by tax funds and is part of public health and welfare departments.

The government of India provides clinics and what Dr. Eymann described as "a program of public education in family welfare as vigorous as the educational program for vaccination."

With 10 million new mouths to feed each year, Dr. Eymann said, India faces two alternatives: cutting down its population or economic failure.

Tell 'em you saw it in the East Bay Labor Journal!

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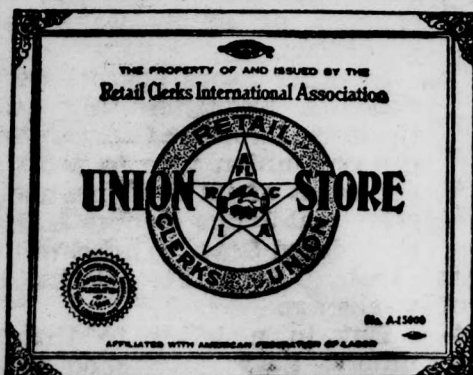
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When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Wadler baits judge in milk dispute, but she's a real lady

Herman Wadler, whose milk depots have been the object of informational picketing by Food Clerks 870, did a little picketing himself last week.

Wadler had a huge sign mounted on a trailer. He towed the trailer around the County Courthouse and also voiced his sentiments with a sound system mounted on his truck.

Wadler doesn't like a ruling by Judge Cecil Mosbacher, ordering him to stop selling milk below the state minimum price.

(The Food Clerks don't like Wadler because he is non-union.)

Wadler's sign read:

"Judge Mosbacher's ruling against milk co-op (Wadler's latest way around the price floor) is a judicial farce against the milk consumer.

"Judge Mosbacher's ruling says . . . 'Milk sold thru a co-op is against public interest and irreparable damage will result if allowed to continue until a trial is held.' A fair jury trial or trial by judge is impossible if this Monster Judge is not compelled to remove herself from this case.

"Wadler says . . . 'If Wadler and milk co-op are given a fair jury trial the only ones to suffer will be the very, very crooked politicians and big milk monopolies for whose benefit this law is upheld. How can irreparable damage result when your children avail themselves of an extra glass of milk without paying tribute to the very crooked politician, the Calif. Milk Trust and the big distributors???'"

Judge Mosbacher, who ordered the co-op gimmick halted, took it like a lady. She invoked no contempt action, even though Wadler spent some time in jail during an earlier round in his one-man battle.

At Monday night's Central Labor Council meeting, Asst. Secty. Arthur R. Hellender said that labor representatives had met with Atty. Gen. Stanley Mosk concerning Wadler.

Hellender said Wadler has been "always one step ahead of the law with a new and better violation."

Topics discussed, Hellender said, included Wadler's co-op device to evade the milk price law, a report that Wadler has no distributor's license or corporate license to run a co-op, a contempt of court charge against Wadler and absence of an adequate financial report on Wadler's operations.

As a result of the meeting, Hellender said, Food Clerks 870 has renewed hopes that effective legal steps will be taken against the non-union operation.

New pact for Teamos, Nulaid Farmers Assn.

Teamsters 70 has reached agreement with the Nulaid Farmers Assn, giving the association's local drivers 20 cent hourly pay increases.

The one-year contract gives local drivers \$3.20 an hour and other drivers 10 cent increases to \$2.95 an hour. Hostlers will get 20 cent raises.

Also covered by the contract are four-week vacations after 10 years and health and welfare provisions.

Labor's story goes to all high schools

Two official AFLCIO publications will go to every high school in Alameda County, courtesy of the Central Labor Council.

Delegates voted last week to renew subscriptions for those schools which have been receiving the "AFLCIO News" and the "American Federationist" and add those schools which have opened since the project began.

Auto Workers laid off for model changeovers

Most Auto Workers employed by the Chevrolet and Fisher Body plants in Oakland were laid off Monday for the annual model changeovers, according to Arnold Callan, UAW sub-regional director.

The Ford Motor Co. plant at Milpitas is scheduled to close for approximately three weeks starting Aug. 24, also for model changeovers.

Democratic Clubs announce picnic

The first annual Old Fashioned Picnic, sponsored jointly by the Washington Township Democratic Club and the Fremont Democratic Club is scheduled for Sunday, August 14, at Swiss Park, Newark.

Supervised games will be scheduled both in the morning and afternoon for the children. Highlighting the afternoon program will be a baseball game between the two clubs, guest speakers and a sneak preview of the Berkeley Young Democratic Clubs show, scheduled for Berkeley on August 20.

Everyone is invited to join the all-day picnic. Hot dogs, soda pop, coffee, ice cream and cake will be available at the canteen. Box lunches, highly decorated in bright colors and donated by club members, will be auctioned off to the highest bidder.

Demand the Union Label!

UNION DIVOTS TO FLY

The annual COPE golf tournament will be held Saturday, Sept. 3, at the Hayward Golf Club, starting at 10 a.m.

Golf on Saturday. Go to the COPE Labor Day Picnic on Monday.

Total cost is \$4. Contact your business agent or the Central Labor Council office for details and registration.

Sears boycott committee

Named to a Central Labor Council committee to coordinate the union consumers' boycott of Sears Roebuck & Co. with the Building Trades Council are Secretary Robert S. Ash, Jack Austin of Typographical 36, Russ Mathiesen of Department and Specialty Store Clerks 1265, Ben Tusi of Building Service Employees 18, Mel Thompson of Machinists Lodge 115 and Harris Wilkin of Food Clerks 870.

Union Label Week will be Sept. 5-11


Plans are being made for observance of Union Label Week September 5 to 11 in Alameda County.

The AFLCIO Union Label and Service Trades Department has sent letters urging special label week programs to the Alameda County Central Labor and Building Trades councils and women's auxiliaries.

Joseph Lewis, secretary-treasurer of the Union Label and Service Trades Department, said:

"A great part of the success and effectiveness of the endeavors of our department can always be measured by the fine support and cooperation we receive from the newspapers and journals which comprise the legitimate labor press."

Lewis visited the Alameda County Central Labor Council last year in connection with the AFLCIO Union-Industries Show held in San Francisco.




ALL THIS FOR A PENNY?

Used to be, a fellow could buy all sorts of things for a penny. Toys. Candy. Apples. Then came inflation, and prices went sky-high.

In fact, your penny now buys 50% less than it did 30 years ago. With one notable exception. EBMUD water. You're getting 20% more water for your penny now than you did in 1930.

Example? Well, how about a glass of water every day for a year? It's yours for a penny . . . at the lowest water rates in the Bay Area.



EAST BAY MUNICIPAL UTILITY DISTRICT

water . . . at your service

BUCHANAN'S CLUB HIGHLAND

NOW OPEN AT

1326 E. 18th Street

Jess and Bill

Across from Safeway Super Market under construction Between 13th and 14th Ave.

Sheet Metal Snips

By AL ARELLANO

A call came in recently from one of our members for blood for his wife who was seriously ill. Unfortunately this particular patient did not pull through.

There is a plan in existence that can place unlimited quantities of blood to our members and families. Let me tell you about it in a few words.

LET'S JOIN A BLOOD BANK

Many times the question of raising the donation of blood and starting a blood bank has been brought up in this local. Joe Pruss has been behind many requests, and other members, including myself, have also asked but to no avail.

Our own welfare plan does not cover blood needs, just as it does not cover pay for around-the-clock private nurses. Maybe sometime our plan will be improved.

There is a blood bank within the reach of Local 216. For \$1.20 per member a year, any member can obtain all the blood he may need for himself and family.

This blood is raised by calling a special meeting for the purpose. The proper trained nurses are there and coffee and donuts are generally served. The main point is that each and every person who gives a pint of blood receives \$10. This payment comes from the fund created by the \$1.20 payment for each member.

Here is a chance for 216 to get into a successful blood bank. I would like to hear from the members on this, so sit down and write me a letter.

LET'S JOIN A BLOOD BANK

Tri-State Council Death Assessment No. 448 is now due and payable.

Steamfitters Local 342

By JIM MARTIN

A very large turnout of our membership was on hand at our last meeting, held August 4, to vote on three resolutions. The first resolution, pertaining to reverting back to our original method of voting—that is, stamping your own ballot, thereby eliminating the voting machines—was adopted. The second resolution, which provided that a member in good standing in the United Association for thirty years and in this union for ten years continuously would be exempt from paying all dues and assessments (except disciplinary assessments and death premium policy), provided that he is not working at the trade, was adopted. The last resolution, which provided for a lottery for employment procedure of our membership and that when an even twenty per cent of this union's membership

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is unemployed they shall work four days a week, was defeated.

The United Association's International Apprenticeship Contest and Instructor's Training Course will be held during the week of August 15-19, 1960. Apprentice winners of the state contest, who are from Local Union 447, Sacramento, and Local Union 78, Los Angeles, will be competing for prize monies and other awards at Purdue University in Lafayette, Indiana. Local Union 342 is taking this opportunity to wish the best of luck to these apprentices from California.

Arrangements are being made by the Northern California Council of the United Association's local unions to hold a testimonial dinner, honoring General Organizer Archie Virtue, who is retiring after 25 years of service to the United Association. This dinner will be held at the Surf Club, 660 Great Highway, San Francisco, California, on Saturday evening, September 10. Our membership voted to have this union's immediate officers and their wives attend this affair.

Typographical Auxiliary

By DOROTHY SPORKIN

The Auxiliary is holding a card party Friday, August 12, at 7:30 p.m. at the home of Evelyn Hallahan, 3826 Lincoln Avenue, Oakland. Members, their husbands and friends are invited. There will be a charge of only 60 cents per person.

Call Evelyn and tell her you are coming. The phone number is ANdover 1-2082.

We express our deepest sympathy to the son and friends of Elizabeth Ferguson, El Granada, a member of the auxiliary for 24 years. She died on July 27 from injuries suffered when her car collided with a truck in Half Moon Bay.

Look for details of our meeting of Aug. 2, and place of our next meeting in the East Bay Labor Journal. In the meantime, look for the union label when making your purchases. We are boycotting Sears Roebuck.

Carpenters Auxiliary

By MARTHA LIGHT

We held our installation in the evening of July 23 in the dining room of the Diamond Horseshoe.

Dinner was served to the following: Mr. and Mrs. Howell Frazier, Myrteline Ortman, Mr. and Mrs. Lem Flanigan, Mr. and Mrs. Paul Light, Mr. and Mrs. John Clapp, Mr. and Mrs. Oscar Anderson, Mr. and Mrs. Bill Cameron, Mr. and Mrs. Bernie Albers, Annie Elvin, Julia Sjoberg, Mae Bristow, Mr. and Mrs. Dick Celestre, Mr. and Mrs. Harry Strand, Mr. and Mrs. Dave Ray, Mrs. Grace Adams, Mr. and Mrs. Fred Durlinger, Viola Davis and A. G. McCulby.

After dinner we held our installation. Mrs. Elinor Clapp was our installing officer. She installed Mrs. Wilma Frazier, president; Mrs. Tress Flanigan, vice president; Mrs. Martha Light, recording secretary; Mrs. Agnes Anderson, conductress; Mrs. Annie Elvin, assistant con-

ductress; Mrs. Bea Cameron, chaplain; Mrs. Lois Celestre, trustee, and Anna Strand pianist. Mrs. Mae Bristow, one of our past presidents, then installed Mrs. Elinor Clapp, financial secretary.

Wilma Frazier, our past president, presented her executive board with a lovely gift for each member.

A good time was had by all. Our first social will be held at the home of Mrs. Josephine Wheeler with Agnes Anderson as co-hostess at 8 p.m., Aug. 13.

The sewing will be held at the home of Wilma Frazier, 8 p.m., Aug. 18. Business meeting will be held at the Carpenters Hall at 8 p.m., Aug. 26. Let's start our new year with a good attendance.

Printing Specialties JDC 5

By FREDRICK T. SULLIVAN

You should not buy at Sears. If you believe in the dignity of the working man and his right to join a union and raise his standard of living, you and your family should not shop at Sears until they treat our fellow unionists right. How can the small group of 262 fight a giant company without our support? Sears is a working man's store with its bargain prices, and this makes it very tough to resist the sales advertising, but we must to make the boycott work effectively.

The political scene is beginning to shape up and we must get all of our members registered before the deadline. The right to vote is our most important heritage. Hundreds of thousands of men have died so that we may enjoy this right of voting. You would not be keeping faith with them if you take this right lightly or neglected to exercise it completely.

The Joint District Council delegates voted to send our Labor Journal to each member of our union for the months of September, October and November in order that labor's viewpoint would reach our members. We are fairly certain that the large daily paper in our area will not be unbiased. In other words, "They ain't for us."

You should all contribute a dollar to COPE and take a ticket on the Labor Day picnic. Ask your business representative for more details.

We received a letter of reprimand for airing an in-process grievance in the public press last week and now when re-reading the article find that the letter is justified. The intent was to spread the word in favor of the union pension and health plan and not malign a large corporation.

Watchmakers Local 101

By GEORGE F. ALLEN

We haven't anything to report with regards to activities the past week.

There was an ad run in an Oakland and San Francisco daily newspaper. It was strange to us that anyone had to advertise for a watchmaker at the present time.

We found the answer as to



the advertisement because we had some of our members answer the ad and, after interviews, we found that they were trying to hire watchmakers at a wage far lower than the union minimum scale.

Of course this will account for their failure to find competent watchmakers.

We find, as usual, the department store watch repair departments are willing to take union workers' money for watch repairs but resent having to pay union watchmakers' wages to their employees.

Next week, from August 15th to the 19th, I will be attending the State Federation of Labor convention in Sacramento. Therefore there will be no Executive Board meeting this month.

Hayward Painters 1178

By WILLIAM STUBBLEFIELD

There has been recent interest shown in organizing a credit union within our Painters local. Here are some facts about credit unions:

A federal credit union is a cooperative association organized to promote thrift among its members and to accumulate a fund from these savings to make needed loans to members at reasonable interest rates. It is chartered and supervised by the federal government through the Bureau of Federal Credit Unions.

The maximum rate of interest on borrowed money is 1 per cent a month on the unpaid balance. The membership fee is 25 cents and a share in the credit union is \$5 which may be purchased in amounts as small as 25 cents per month.

There are 18,000 credit unions in the United States, with ten million members who have accumulated \$4 billion in savings.

Control of management is in the hands of the credit union members who elect their own board of directors and credit committee, some of whom are paid.

If you are interested, contact any of the three credit union committeemen. Wiley Mountjoy, Bill Stubblefield and Al Lankford.

Regret to announce passing of Brother Floyd (Cowboy) Eller on July 30. Our deepest sympathy to his family.

COPE News

By EDWARD REITH, Director

It only takes a few hours of attendance at the recent state conventions of the Democratic and Republican parties to really notice the difference of political stripe.

Republicans for instance, have long been coming to labor people and asking them to "vote the man." In some instances such as former Board of Equalization Member James Quinn (Rep.)—such a vote is a pro-labor vote. In many other instances, votes "for the man"—when the man is a Republican—are bad votes.

Too often political candidates put on a mask of liberality and concern for labor when they come before us for support or endorsement, then belle such trappings by their voting record.

To really see the Republican animal in his habitat, however, one must observe him at his own party convention. It is there that you see the assemblyman who in labor circles waves his union card, heaping words of praise on Senator Barry Goldwater. Or the would-be liberal senator stating that he is for farm labor organization, but that it should be done in states other than California. And examples ad nauseum.

The plain fact is that labor, as an organization and interested institution is engaged in a struggle with other organized and interested institutions (business, the big farmer, etc.), in any political party. Labor is an important factor, though not an all-controlling factor in the internal politics of the Democratic Party. But organized labor has no roots, nor opportunity for growth in the Republican party, as such, and the Republican Party dominates and rules the man when we "vote the man."

Piedmont rich but workers underpaid

Piedmont used to be known as the city with more Cadillacs per block than any other one in the state.

It's still a rich man's town, but its city employees receive about 10 per cent less than those in surrounding areas.

That's why East Bay Municipal Employees 390 has written to the Piedmont City Council, asking for a chance to talk about wage increases for street and park department workers.

So far, the union has received no answer, according to Jay Johnson, business manager of the union. Johnson said Local 390 represents a majority of the employees of the two departments.

The union, according to Johnson, plans to ask for a five per cent cost-of-living increase and adjustments in various classifications to bring them into line with comparable ones in surrounding areas.

In addition, Local 390 will ask for a city-paid health plan and a two-step salary plan.

FEDERAL MEDIATORS reported "no progress" Tuesday in attempts to settle a strike by 800 members of non-AFLCIO Bakery and Confectionery Workers Local 125 at Sunshine Biscuits, Inc., in Oakland.

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12:15.
Week Day Masses: 6:30 and 8:15 a.m.

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546

You are herewith officially notified that Lodge 1546 meets in regular session on the first and third Tuesday of each month at the hour of 8:00 p.m. in the Labor Temple, 2315 Valdez Street, Oakland 12, California.

Meeting hall will be posted on the bulletin board in the lobby of said Temple and you are herewith officially requested to be in attendance.

Fraternally,
A. J. HAYES,
Recording Secretary

UC EMPLOYEES 371

At the regular meeting held on June 18, the membership voted to cancel the regular meetings for July and August. The Executive Board will meet regularly, over that same period, as negotiations are now underway. Unless there is a special meeting called by your president, Max Scalzo, the next regular meeting will be held on September 13, 1960.

Fraternally yours,
A. ROBERTSON,
Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, August 18, at 8:30 p.m.

Executive Board meets at 6:30 p.m.

Nominations for delegates to constitutional convention.

Nomination for guard, two law and legislative committeemen and two workmen's compensation committeemen.

Please attend.

Fraternally yours,
JOHN L. GIFFIN,
Recording Secretary

HAYWARD CULINARY 823

All three meetings of this union will be held on the third Tuesday of the month, the first at 9:30 a.m. the second at 2:30 p.m., and the third at 8:00 p.m. at the union headquarters.

The next meeting will be held Tuesday, August 16.

Fraternally,
ROY WOODS,
Secretary-Treasurer

UNITED STEELWORKERS 4468

Regular meetings held 2nd Saturday of each month at 10:00 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Recording Secretary

CARPENTERS 36

Brother Claude Dillon and myself will be on hand at each union meeting to register anyone wishing to be eligible to vote at the general election, November 8, 1960. It is the duty of every citizen to register and vote at all elections in your respective precincts. Your secretary expects to check and see that all members of Local Union 36 are registered and eligible to vote at the general election. Please remember that you can register at the County Court House and also at any fire station in your vicinity.

Unless otherwise specified, regular meetings will be held each Friday at 8 p.m., at Carpenters Hall, 761 - 12th Street, Oakland, Calif.

Stewards' meeting will be held Thursday at 8 p.m., August 18, 1960.

Fraternally yours,
OSCAR N. ANDERSON,
Recording Secretary

COPE, 13TH A. D.

Members, please take note of new meeting date. By action of the membership, we will meet on the fourth Wednesday of every month at the same place, 696 B Street, Hayward. Candidates or guest speakers at each meeting. Refreshments served.

Fraternally yours,
R. H. FITZGERALD,
Secretary-Treasurer

AUTO & SHIP PAINTERS 1176

By action of Local 1176 on August 2, the regular meeting of August 16 has been postponed to August 30. This action was necessitated because of vacations and the California Labor Federation convention. At the August 30 meeting, there will be a final report on the Labor Day picnic.

Fraternally yours,
LESLIE K. MOORE,
Business Representative

HAYWARD PAINTERS 1178

To you members who showed up at the last meeting, a sincere word of approval. The hall was filled, almost, to its capacity. Do continue your interest in the future meetings, and keep the attendance at that level, or better. It should be even better considering the number of members on our roll book.

After disposal of the regular meeting Friday night, August 19, a special meeting will be called to order to elect a president. We'll be looking forward to seeing your smiling face on that date.

Fraternally yours,
ROBERT G. MILLER,
Recording Secretary

HAYWARD CARPENTERS 1622

Don't forget—election of delegates to the International Constitutional Convention at the Labor Temple, 1050 Mattox Road, Friday, August 12, from 5 p.m. to 9 p.m.

The Friday, August 26, meeting will be an open meeting to hear an attorney from the public relations committee of the Southern Alameda County Bar Association, who will explain "Wills and Their Relation to the Homestead Act." Wives and friends are invited.

The proceeds from donations made in the sale of the tools of Brother Phill Ragon, deceased, amounted to \$250. The committee in charge, Everett Babcock, L. D. Twist, Raymond Lane, Ed Dabney and Walt Williams, and Mrs. Ragon wish to thank all those who bought tickets.

The strike at National Homes has been settled, and the District Council will return the \$1000 Local 1622 made available for the strike.

Unless otherwise specified, regular meetings are held each Friday at 8 p.m. at the Labor Temple.

Fraternally yours,
MARIUS WALDAL,
Recording Secretary

CO. SCHOOL EMPLOYEES 257

There will be no meeting in August as many members are on vacation.

Due to Labor Day and the Armistice Day holidays the next meeting will be held on September 17, 1960, at 1918 Grove Street, Oakland, California, at 2 p.m.

The next regular executive board meeting will be held at 10:30 a.m. on September 17, 1960.

Fraternally yours,
VICTOR BARTELS,
Secretary

1959 high water mark for profits, but not jobs

The nation's 500 largest industrial corporations racked up their biggest volume of sales and lushest profits in history during 1959. Most of them accomplished this feat with fewer employees than in 1957, the previous high-water mark of the economy.

Fortune magazine's annual report on industry's vital statistics shows that sales rose 11.6 percent above the 1958 recession levels, profits soared 25.1 percent—but the number of employees increased by only 6.5 percent.

Carpenters Credit Union

Paul Hudgins, Treasurer
2253 East 19th Street
Oakland 6, California
Kellog 3-3889

AGE balks at union contract for its TV repairmen

An appeal to union members to demand a union radio, television or appliance service when doing business with the AGE discount store was made this week by Radio and TV Technicians 202.

The union has been trying to obtain an agreement with the store's service department since September, according to Edward John Byrd, union business representative.

Byrd said the department was operated by Selmore, a wholly-owned subsidiary of AGE.

In April, the union petitioned the NLRB and an election was held. The union won bargaining rights 4-0, but the company still refused to bargain, according to Byrd.

When Local 202 asked the NLRB to act against Selmore for failure to bargain, it said the service concession was in the process of being sold.

Last week, Byrd said, George Talbott, a representative of the firm, wrote the NLRB that the sale had been made.

The union believes service will be handled through S & L Radio and TV Repair of Centerville which does not have a contract with Local 202, Byrd said.

No pickets have been placed at the store, Byrd added, because members of Department Store and Specialty Clerks 1265 and Teamster Warehousemen 853 would be affected.

However, Byrd said Harvey C. Binns, had indicated an unwillingness on the part of AGE to provide union conditions in its radio, TV and appliance service department.

Farm organizing drive moves ahead

The drive to extend union wages and conditions to California's farm workers moved forward on several fronts this week.

1. The State Department of Employment asked the Third District State Court of Appeal in Sacramento to uphold its refusal to supply workers to the Bowers ranch in Butte County.

The department refused to supply domestic farm laborers to the peach orchard early this month because, it said, a valid labor dispute existed.

However, Superior Judge A. B. Ware issued a temporary order in favor of rancher Tom Bowers. The department asked the appellate court to overrule Judge Ware.

2. A union victory late last week in getting Bowers to negotiate—the most important step toward union recognition so far—proved short-lived. The talks were unsuccessful.

3. Last Saturday, Federal Judge Sherrill Halbert threatened an assistant U. S. attorney with a jail sentence for contempt of court.

The threat came during a hearing on whether Mexican National laborers would be certified for the Bowers ranch.

Earlier, the Mexican consul in San Francisco said his government had asked him to fight referral of Nationals where they might be subject to harm.

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Housing equality rights explained

Racial rights to equality in housing and home purchases were presented by Assistant Attorney General Franklin H. Williams in an address to a luncheon meeting of the San Francisco Real Estate Board.

In his talk Williams told the real estate members:

"The civil rights enactments of the 1959 Legislature and the pronouncements of our current administration leaders clearly indicate that California is determined to root out racial and religious discrimination on every level of our community.

"Housing is the major problem facing racial minorities in the West. Segregation—which is usually associated with the South—is moving West because of racial discrimination in the extension or withholding of housing opportunities to racial minorities. The real estate industry may ignore this problem, encourage it or strike a death blow at such a damaging and destructive pattern. The choice is yours."

Following his address to the members of the board, Williams received a letter from Daniel W. Klein, executive vice president of the San Francisco body, stating that: "I believe your appearance before our group was not only informative to our members, but indeed beneficial to those causes in which I know you believe."

Rep. Miller says three Eden Hospital directors should be replaced

Congressman George P. Miller called for a labor campaign to elect better representatives to the Eden Hospital board of directors this Fall in a recent talk before the 13th Assembly District Council on Political Education.

Congressman Miller said three directors should be replaced.

He spoke on problems of the Eden and Washington Township hospitals, including the emergency ward controversy, outside contracts and general management.

Miller also said the party which wins the presidency in November probably will have to carry California, New York, Pennsylvania, Ohio and Missouri.

Alameda County could win or lose California, Congressman Miller told the COPE members.

Next meeting of the 13th A. D. COPE will be Aug. 23, and the committee in charge hopes to have another good speaker, according to R. H. Fitzgerald, secretary-treasurer.

New CLC delegate

A. F. Kaifer was seated Aug. 1 as a delegate to the Central Labor Council from Railway and Steamship Clerks 2110.

Tell 'em you saw it in the East Bay Labor Journal!

JANE: Take my advice and BUY FROM A RETAIL STORE



Come In And Get A Real Good Ball Point Pen — Just Say Hello And Mention The Labor Journal.

SPECIAL . . . 3 room group

Bedroom complete with double bed, spring and mattress, dresser, boudoir lamps. Living room . . . 2 pc. overstuffed set, 3 tables, 2 lamps and picture and Formica top dinette set. All good usable merchandise, no gimmicks.

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ARTHUR R. HELLENDER, left, assistant Central Labor Council secretary, tells five visiting Indian union officials about our forthcoming COPE Labor Day picnic. Visiting the CLC office last week were, from HELLENDER's left, R. Ramo Rao, S. R. Kulkarni, V. R. Hoshing, G. Balam and Sumant Desai. The group attended a CLC executive board meeting and visited the East Bay Labor Journal. Photo courtesy of Oakland Tribune.

What'll Congress do? interest high in Alameda County

Alameda County unionists are watching this year's unusual pre-election session of Congress with considerable interest.

Three bills of extreme importance to the AFLCIO are bottled up in the House Rules Committee. These are jobsite picketing, school aid and housing.

Although the Senate met Monday, the House of Representatives does not convene until next week.

So how much success House Democratic leaders will have in getting the bills out of the conservative-dominated Rules Committee remains to be seen.

It was also considered possible that President Eisenhower will veto some bills as an election year answer to the Democrats. However, this could backfire in the form of voter resentment against efforts to block progressive legislation.

Sen. John F. Kennedy and Sen. Lyndon Johnson have agreed on four major welfare bills which are important for passage before Congress adjourns.

These are school aid, housing, minimum wage and health care for the aged through social security.

Jobsite picketing, and possibly a farm bill, are considered high in priority, too.

The House has passed a weak minimum wage bill, raising the minimum to only \$1.15 an hour. Its provisions would extend coverage to about 1,400,000 workers, but they would not get overtime protection.

Senator Kennedy's Senate Bill, yet to come up for consideration, would raise the minimum to \$1.25 and cover an additional five million, including overtime provisions.

As far as health care for the aged is concerned, the House bill, already passed, ignores social security. The Senate Finance Committee was considering a new bill placing health care for the aged under social security, as the AFLCIO urges.

In either case, the powerful House Rules Committee still could block either the Health Care or the Minimum Wage bill, as well as School Aid, Housing and Jobsite Picketing.

The House Rules Committee, dominated by Southern Democrats and Republicans, thus could sabotage the important election year program of the Democratic Party and the key bills it contains.

Unionists from India, Iceland pay visits to the Bay Area

Four unionists from India visited the Central Labor Council and the East Bay Labor Journal last Thursday and Friday.

On Friday, five Iceland union members gave their views on matters pertaining to organized labor during a visit to the Consumers Cooperative of Berkeley, Inc.

The unionists from India attended a meeting of the CLC executive board on Friday. They also visited Kaiser Hospital.

Before coming to Alameda County, the Indian union representatives had spent two days viewing the drive to unionize agriculture in the San Joaquin Valley.

They said they found this particularly interesting because their nation is primarily agricultural. They added that there are only three million union members in all of India. Most of these are in textile and other industries.

In the Stockton area, the Indians visited a cannery, farms and the State Farm Labor Office.

One expressed surprise about an incident in which a beggar asked for a dime. He said they didn't think this would happen "in the land of plenty."

The Indians unionists, who attended a course in labor-management problems at the Michigan State University, expressed the idea that unions on the west coast generally were not troubled with corruption.

The visiting Indians were: V. R. Hoshing, secretary, Mill Workers Union, Bombay, India; S. R. Kulkarni, secretary, Transport and Dock Workers Union, Bombay, and organizing secretary, All-India Port and Dock Workers Federation; G. Balam, general labor council member, Madras, and Sumant Desai, Textile Labor Assn., Ahmadabad.

ICELAND UNIONISTS

The Icelandic unionists were taken on a tour of the co-op facilities in Berkeley by Mort Colodny, assistant educational director, who explained how producer and consumer cooperatives operate in the United States.

Colodny pointed out that the Berkeley Co-op had a retirement system for its union clerks a year before such coverage was made mandatory under the union contract. He said fringe benefits generally are better, too.

Labor in Iceland is, for the most part, against U. S. bases in their country, one of the unionists said.

One said the resentment

against U. S. bases may be Communist-inspired, as has been charged. He said many who are non-Communists agree in opposing the U. S. facilities, however.

A third said he believes the choice is between the East and the West. He pointed out that it is 2,000 miles from Iceland to Moscow, and the same distance to Washington.

One of the visitors related that he had worked at a U. S. base in Iceland.

It was pointed out that the president of the Icelandic Federation of Labor was expelled from the Social Democratic Party and is president of the Communist-front Labor Alliance.

However, three other political parties are represented in the Iceland labor movement.

Both the Indians and the Icelanders are in the United States as guests of the U. S. State and Labor departments.

The visiting Icelanders are: Gudni Gislason, bank clerk and member of Icelandic Federation of Labor; Sigurdur Gunnsteins-son, loader, member of IFL; Thorvaldur Oskar Karlsson, carpenter, member of Carpenters Union; Petur Berghold Luthers-son, cabinet maker, member, Cabinet Makers Union, and Stefan Jon Snaebjornsson, also a cabinet maker.

Barbers 134 picnic open to members of all unions

Barbers and Beauticians 134 will hold its first annual picnic Sunday, Aug. 14, at Little Hills Ranch, off Crow Canyon road.

The picnic will be open to all union members. Tickets, available at union barber shops, the union office and at the picnic grounds, are \$1 per adult. Children will be admitted free.

There will be dancing to a union combo and swimming and games. Those attending should bring their own lunches and athletic equipment. The grounds will open at 9 a.m.

Labor Dept. revokes association's Braceros

The U. S. Department of Labor has revoked the authorization of the Sacramento River Farm Labor Association at Courtland to employ Mexican National farm workers.

The Labor Department action grew out of violations of the Migrant Labor Agreement involving transportation, housing and unauthorized use of the braceros.

DON'T BLAME CRUSADE, WHITE IN SPECS MIXUP

Frank E. White, AFLCIO community services representative, said this week that the United Crusade had nothing to do with a recent item in "Labor's Community Report" concerning where to buy low cost eyeglasses.

An article in the East Bay Labor Journal on July 29 said "Labor's Community Report" is sent to unions by the Crusade. This is not the case, White said.

White said "Labor's Community Report" is issued by his office and the Oakland community service office. He said the Crusade has no editorial control, nor do they suggest content of the report.

The item was questioned by Optical Technicians 18971. Edward Burkhardt, business representative said he was uncertain whether a Berkeley optometrist mentioned was having his prescriptions filled at a union optical lens grinding company or at non-union firms outside the state.

To this, White replied this week that he checked with the optometrist, the owner of the store in which the optometrist has offices, and the optical company with which the optometrist said he did business.

He was assured, White said, that the operation was 100 per cent union.

Oil Workers hold district meeting

Delegates from 20 California and Washington locals of the Oil, Chemical and Atomic Workers International Union (AFLCIO) held a three-day meeting in Oakland last week.

They elected Frank J. Devine of Rodeo as president of the district.

Also elected were: C. E. Robinson, Bakersfield, secretary-treasurer; John Doerner, Oakland, recording secretary; and Eugene C. Vaughan, Long Beach, vice president.

The union said negotiations for 4,500 oil workers in Alameda and Contra Costa counties will start soon. The union will ask for 18-cent hourly increases.

Workers include those at the Shell laboratory in Emeryville and four Contra Costa County installations.

Negotiations will be on a local basis.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

S. F. Committee on Aging dodges the health care issue

George Johns, secretary of the San Francisco Labor Council, has accused Mayor Christopher's Committee on the Aging with "irresponsibility."

A member of the committee, Johns said last Friday that the group had dodged the important issue of medical care for the aged. He said he would submit a minority report to Gov. Edmund G. Brown.

The official committee report said there were "at least two diametrically divergent views" on how to pay for medical care for senior citizens.

These were listed as:

1. "Pre-payment under the Social Security System" and

2. "Development of a program through private enterprise for pre-payment of insurance policies that would cover medical expenses after age 65."

Johns said that by straddling the issue the committee offered "only grudging charity, or the faint hope that somehow, somewhere, in defiance of all actuarial laws private enterprise systems and voluntary agencies can come up with the answer."

The report of Mayor Christopher's committee will be sent to Governor Brown's October conference on aging in Sacramento and the White House Conference in Washington, D. C., in January.

On Sunday, nearly 2,000 experts gathered in San Francisco for the Fifth Congress of the International Assn. of Gerontology (the scientific study of old age).

Wilbur J. Cohen, professor of public welfare administration at the University of Michigan, predicted that Congress will pass a Forand-type bill to bring health care for the aged under Social Security at this session.

What's more, Cohen told a press conference, President Eisenhower will sign the bill because of political expediency.

Cohen is a former director of research for the Social Security Administration. He said full care may not be included at first, but coverage will be expanded later.

Cost of living hits all-time high across the bay, U. S. says

Consumer prices in San Francisco rose to an all-time high in June, according to the U. S. Bureau of Labor Statistics.

The consumer price index was 132.4 (compared with 100 in 1947-1949), one-half of one per cent above the previous all-time high set last December.

Prices in San Francisco fell 0.2 per cent between December and March, but the drop was offset by a 0.6 per cent jump since March.

The major contributors to the advance were higher prices for food and housing.

In the March-to-June quarter, meat, poultry and fish prices rose 4.7 per cent, the BLS said, and fruits and vegetables jumped 3.2 per cent. Dairy product prices declined 2.7 per cent.

Housing costs rose 0.7 per cent. The BLS said this was mainly because of a one per cent increase in rents and a 0.3 per cent increase in the cost of furnishings.

Also contributing to the general advance were increases of 0.9 per cent in apparel, 0.7 per cent in medical care, 0.3 per cent in personal care and 0.1 per cent in miscellaneous goods and services.

Transportation declined 0.4 per cent because of lower car prices. Costs of reading matter and recreation were down 0.1 per cent, the BLS estimated.

Information picket lines to start at Oakland, Hayward

Continued from page 1

of their members had violated their agreement by conducting a boycott, causing the company "considerable loss and damage."

Ironically, the company claimed that the activities of the fired employees in protesting their discharges had raised the issue of whether these employees have forfeited their rights—"if any they had"—to reinstatement.

Sears topped off its charges with a demand for \$500,00 punitive damages, in addition to other damages in an amount to be determined.

The company's charges—as well as the unions' claims for reinstatement, back pay and damages—are due to go before an arbitrator. Union and company representatives will select the impartial referee from a panel of names submitted by the Federal Conciliation Service.

Even this qualified movement toward arbitration of the claim of the fired employees came only after two months' delay and a stern order from a Federal District Court directing the company to proceed "forthwith" to arbitration. The rapid spread of a consumer boycott against Sears may also have influenced the company's attitude.

Sears' charges against the fired employees were promptly denounced as "false" in a joint statement by Leona Graves and William Silverstein, secretaries of Department Store Employees 1100 and Retail Shoe and Textile Salesmen 410. They added:

"That Sears should now seek to further punish these members for exercising their right as free Americans to protest injustice is but another example of the viciousness of the company."

George W. Johns, Secretary of the San Francisco Labor Council, said the company's new charges against the employees it fired were fully in keeping with the company's antagonism to fair and responsible collective bargaining.

"At best, we've won a skirmish," Johns added. "But nothing that's happened to date indicates that the war is anywhere near over. We've a long way to go."

Meantime, considerable attention will be focused next week on the annual convention of the California Labor Federation, where a strong demonstration by more than 3,000 delegates is expected to add new impetus to the boycott.

AT CLC MEETING

At Monday night's Central Labor Council meeting, Asst. Secty. Hellender said all local unions affiliated with the Central Labor and Building Trades councils will receive letters asking for funds to support the boycott.

The boycott committee, Hellender said, feels that boycott activities in Alameda County should be paid for by unions here.

Hellender also remarked that very few cars in the Labor Temple parking lot had Sears boycott bumper strips on them. He reminded union members that Allstate Insurance Co. is owned by Sears and urged unionists who have policies with the company to cancel them.

Hellender said that there is an adequate supply of Sears boycott literature in the labor council office.

Demand the Union Label!

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AFSCME says state employees must pay tribute for insurance

State employees can't obtain group insurance without paying "a tribute of \$1 a month exacted by the management-dominated California State Employees Assn."

This charge was made at a series of meetings last week and this week by Charles Hogan, international representative for the American Federation of State, County and Municipal Employees Union (AFLCIO).

Hogan is working out of a newly-opened Oakland office in an intensive organizing drive among state employees. Meetings were held in San Francisco, Oakland, San Jose, Napa and Vallejo.

State employees at the present time purchase their health insurance through a plan conceived by the directors of the state employees association and the insurance company which holds the master contract. Those employees who choose not to become members of the association and pay dues of \$1 a month must pay a \$1 per month service charge for the privilege of obtaining group insurance, Hogan charged. He said the association has historically opposed a state-administered group insurance plan.

Hogan said that the attorney-general has ruled that the state can legally enter into contracts with insurance companies.

"Under the circumstances, a selection of plans could be offered which are tailored to fit the individual needs of the employee. One plan may be designed to cover the employee with numerous dependents. Another plan might be of greater benefit to the single person or the couple without dependents," he continued.

"All monies accrued annually resulting from insurance company rebates could be plowed back into the plan and afford the employees even greater benefits in the future at no increase to the state."

"But even this, although an improvement, is not the answer to the state employees' needs. The solution is a state-paid health and welfare program."

"We have, proposed this to the

Legislature in past sessions and will continue to do so until enacted into law. In California, we have been very successful in negotiating plans which provide adequate coverage to the employee at no cost at the county and municipal level. The state employee is far behind in this area of fringe benefits," Hogan concluded.

The State Employees Association has advanced the proposition that the state pay for a plan administered by the association and that, in order to qualify for coverage, the employee must be an association member.

This proposition the union says emphatically, is unfair and unacceptable, no more acceptable in fact, than the present method.

Sam Huneke, another international representative, two weeks ago charged at an Assembly Interim committee hearing that the association was management dominated. "If the state is to pay for employee coverage, the state should receive the benefits," Huneke said. For the past five years now the rank and file of the membership have not been told what the insurance company rebates that have been poured into the treasury of the association have amounted to. The figures, if published, ought to be very interesting."

Hospital Workers agree to contract

Members of Hospital Workers 250 at seven East Bay hospitals will get \$12.50 a month wage increases, retroactive to July 1, under an agreement approved at special called meetings last Friday.

The union dropped its demands for unemployment and disability insurance, said Secretary Tom Kelly, because union members would have to shoulder the cost burden of premiums for administrators and non-union workers.

Kelly said two resolutions initiated by Local 250 will come before the California Labor Federation next week, asking the Legislature to remove the exemption of hospitals, rest homes and other institutions from unemployment and disability insurance laws.

The settlement was recommended by Kelly and the negotiating committee. It benefits 900 workers. Local 250 was armed with strike sanction.

Also dropped was a Local 250 demand for a union shop.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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Expert asks state radiation controls

Tighter state laws to protect workers in plants where radioactive isotopes are used were called for Tuesday by Sam Casalina, radiation safety consultant.

Casalina, who is retained by Electrical Workers 1245, spoke before business agents of the Building Trades Council at their regular meeting.

He recommended more state control and a better state educational program to prevent unnecessary radiation accidents. Electricians and plumbers are especially concerned with the radiation hazard.

Only two representatives of the State Division of Industrial Safety are specifically trained to combat radiation hazards, Casalina said.

He added that more specific industrial safety orders and workmen's compensation laws on the subject are needed because of increased use of radioactive isotopes by hospitals and industrial plants.

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SEN. JOHN F. KENNEDY, Democratic presidential candidate, discusses the problems of African nations with Tom Mboya, general secretary of the Kenya Federation of Labor. The meeting took place at Kennedy's summer home at Hyannis Port, Mass.

In brief: Swanson, Vandewark convictions upheld; ILWU trek

The State District Court of Appeals has upheld the convictions of Victor E. Swanson, general manager, and Porter E. Vaandewark, treasurer of Operating Engineers 3.

Both were found guilty in 1959 of buying a \$2,500 car for Vandewark's son with union funds.

★ ★ ★

24 ILWU AMBASSADORS

The ILWU sent eight delegations of three members each to visit 21 overseas nations.

Wages and expenses of delegates are coming from the ILWU overseas fund, set up by the union's 30th biennial convention and approved along with two 50-cent assessments by a referendum vote.

Delegates will visit trade unions and unionists in Cuba, Venezuela, Mexico, Guinea, Ghana, Egypt, Greece, Bulgaria, Israel, Turkey, Yugoslavia, Hungary, England, Scandinavia, Poland, Italy, Czechoslovakia, France, Philippines, Indonesia, Hong Kong and India.

★ ★ ★

GROCERY WAREHOUSEMEN

Teamster Warehouse Local 853 won a 10 3/4 hourly pay increase for 100 employees of grocery warehouses.

The warehousemen also get improved sick leave and shift differential clauses.

★ ★ ★

SAME STORY

Western Union has applied to the FCC for a rate increase. As usual, the company based its plea on higher wages under the

new contract, according to Larry Ross, president of CTU 208.

Ross said:

"It appears that the company uses its employees as a club to obtain rate increases, when in fact, the company's labor cost has been drastically reduced in recent years as a result of automation, unwarranted force reduction and curtailment of service to the public through office closures and understaffing. "By the time the company gets its rate increase, it has saved enough labor cost through its shenanigans to realize a boat full of gravy from the rate increase."

Locals throughout the country indicate the service furnished to the public is disgraceful.

"The company does not miss a trick to cut costs; unfortunately at times, it's at the expense of the service and working conditions. Recently the company discontinued the practice of mailing confirmations of telephoned messages to business concerns. The patron must request that the telephoned telegram be delivered or mailed."

★ ★ ★

UNION SAFE LOOTED

Burglars broke into the offices of Building Service Employees 87 and Apartment, Motel, Hotel and Elevator Operators 14 in San Francisco last month. They took \$950 from Local 14's safe, but Local 87's was empty.

Tell 'em you saw it in the East Bay Labor Journal!

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East Bay LABOR JOURNAL



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Phones: ANdover 1-3981, 3982

PAUL S. WILLIAMS, Editor

35th Year, Number 20

August 12, 1960

CSEA is trickle-down organization--not union

The California State Employees Assn. is something like the California State Teachers Assn. Both look like unions but act like management.

The CSEA runs a health insurance deal for state employees. This is something usually done by unions, management, or both.

If the sickness rate is below statistical averages, the union, management or joint union-management group get a rebate. These are usually plowed back into improved coverage.

But the CSEA hasn't issued a report on where the rebates went in five years. Presumably they were poured into the CSEA treasury.

This treasury already takes in over a million dollars a year in dues or "service charges."

State employees must join the CSEA or pay a service charge to be eligible for insurance.

In either case, the cost is the same—\$1 a month.

The State of California is one of the biggest employers in the United States.

But most of its employees are being denied real union representation.

The CSEA is a "trickle-down" organization. In other words, department heads—not the rank-and-file workers—are consulted when it is time to ask for a raise.

In this management-dominated atmosphere, "How much shall we give them?" is the question—not "How much shall we demand?"

Not long ago, state employees voted on whether they would have a choice in retirement systems: the California State Employees Retirement System or a combination of the state system and Social Security. The CSEA succeeded in confusing the issue so much that many thought they were choosing between the two—not making it possible for everybody to have a choice.

According to representatives of the American Federation of State, County and Municipal Employees (AFLCIO), the confusion was created deliberately.

All in all, the company-union CSEA has missed the boat. It had a clear field for many years but has not filled the bill as an honest voice for our 100,000 state employees.

Jobs aren't the only thing

Governor Brown dangled the lure of thousands of jobs in front of the State Building Trades Council at Long Beach two weeks ago. The jobs are those which will be created if voters approve the governor's \$1.75 billion water program in November.

The Teamsters and the AFLCIO Operating Engineers had already backed the boondoggle. The State BTC behaved commendably. It didn't bite at the governor's hook. However, the council left it so that the hook and the fish are still in the pond together.

We feel the labor federation's historic opposition to the program, based on at least four points, is well founded. These points are:

1. No 160-acre limitation to prevent exploitation by corporation farmers, who are fighting organized labor and who own the bulk of the land in the southern San Joaquin Valley and much of that in the Sacramento Valley.

2. Lack of guarantees against exploitation by privately-owned power companies.

3. Absence of guarantees that the project will be built with union labor, and

4. Unanswered questions as to the soundness of the program—echoed by a growing number of responsible groups of all political persuasions.

The governor made no attempt to answer these criticisms in his speech before the state building trades group.

As the matter now stands, we hope the pro's and con's will be aired on the floor of next week's CLF convention. But labor should stick by its guns. It should not sacrifice principle for expediency.

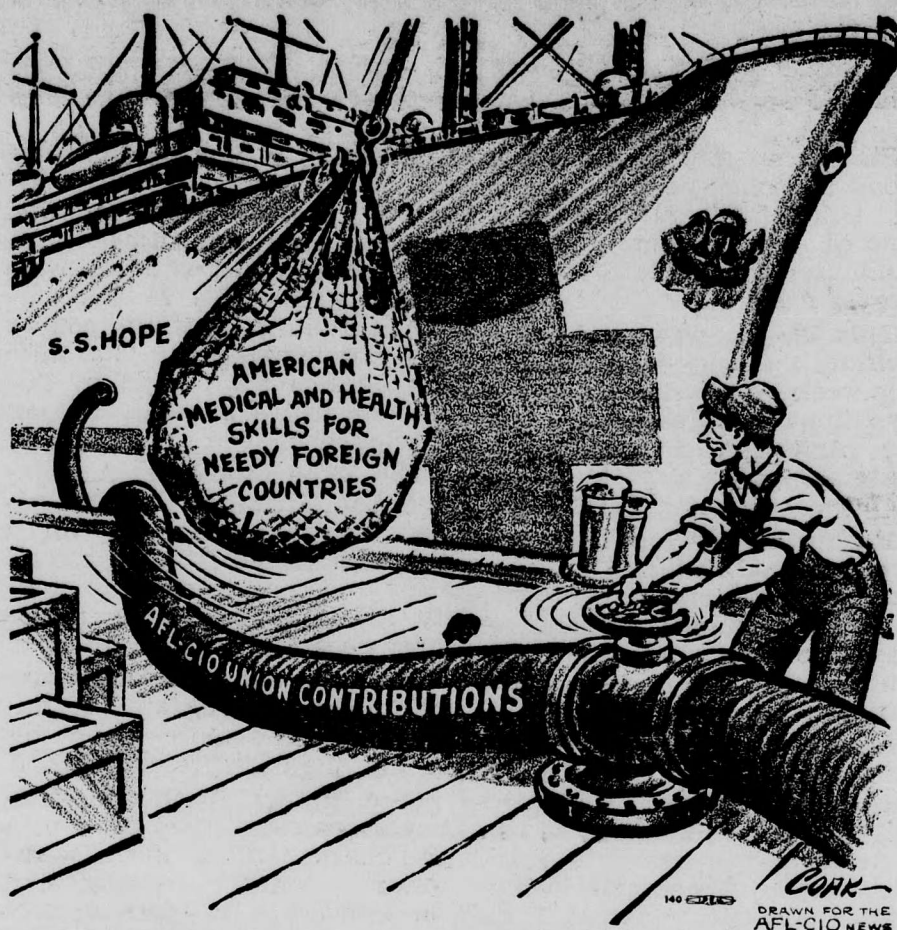
S. S. Hope

The S. S. Hope will leave San Francisco in a few weeks, carrying modern American medical knowledge to the underdeveloped countries of southeast Asia.

Labor played a large part in equipping the 230-bed ship. Project Hope (Health Opportunity for People Everywhere) is also being backed by business, industry and contributions from the general public.

This is one more example of the AFLCIO's positive program of bettering understanding between American union members and their fellow workers in less fortunate areas.

Fuel Needed for the Voyage!



WHAT SOCIAL SECURITY HAS DONE IN 25 YEARS

Sunday is the 25th anniversary of the Social Security Program. From its original concept as a simple retirement system, it has matured to the point where it provides the major source of income to more than 14 million people.

These people have no regular, substantial wage, salary or business income. They are retired men and women, young and aged widows, orphans or half orphans, dependent parents and husbands and disabled workers and their families.

These 14 million people received more than 10 billion dollars in benefits last year. They now receive almost one billion dollars each month.

Social Security has made it possible to close up the poor houses and poor farms and for families to maintain family life in their own homes.

IN ALAMEDA COUNTY this month, nearly 69,000 persons will receive more than 4½ million in social security payments.

These include: 40,682 retired workers, \$3,092,650; 1,171 disabled workers, \$111,298; 9,907 wives and dependent husbands, \$411,936; 7,519 children, \$381,573; 8,081 widows and widowers, \$475,959; 1,425 mothers, \$87,915, and 143 dependent parents, \$9,390.

In addition to the Old-Age, Survivors and Disability Insurance program, the original Social Security Act provided the legal and financial support for several welfare programs and services.

It brought into being or strengthened state employment services and provided the basis for unemployment compensation, aid to dependent children, old age pensions, aid to the blind, aid to the permanently and totally needy disabled and improved health services.

As of December, 1959, 778,832 needy families comprised of 2,953,135 children and parents received cash help; 109,057 blind received cash aid; 350,325 permanently and totally disabled received cash aid, and 399,000 people who were in need and not eligible to social security or other help received cash aid.

The federal government provided cash assistance to help the states support these programs. Total aid through these state-administered, federally-supported welfare programs totalled 309 million dollars in 1959.

QUESTIONS HAVE been raised as to the financial soundness of the Social Security program. Some people, and their number is diminishing, have inferred that the Social Security system is not properly financed.

In a report dated January 1, 1959, to the Board of Trustees of the Old-Age Survivors and Disability Insurance Trust Funds, a committee made the following statement:

"The council finds that the present method of financing the old-age survivors and disability insurance program is sound, practical and appropriate for this program. It is our judgment, based on the best available cost estimates, that the contribution schedule enacted into law in the last session of Congress makes adequate provision for financing the program on a sound actuarial basis."

This committee consisted of three persons representing employers, three representing employees and six representing the self-employed and the general public.

They include Reinhard A. Ho-haus, vice president and chief actuary, Metropolitan Life Insurance Co.; Malcolm Bryan, president, Federal Reserve Bank of Atlanta; Carl H. Fischer, professor of actuarial mathematics and insurance, University of Michigan; and Nelson H. Cruikshank, director, department of Social Security, AFLCIO.

TWO GLARING weaknesses still exist in the Social Security program. Both require prompt attention. The first is the removal of age 50 as one of the requirements to receive disability insurance benefits.

The second is medical care for the aged, as strongly supported by the AFLCIO.

High interest

In a talk before the student body of McKendree College at Lebanon, Ill., recently, William A. McDonnell, board chairman of the United States Chamber of Commerce and also of the First National Bank in St. Louis, declared that "high interest rates are the source of prosperity" and a "sign of good times."

While Mr. McDonnell did not specify just for whom high interest spells prosperity and heavenly days, as if we didn't know, his formula is as simple as arithmetic. It strikes us that Mr. McDonnell's bank, the biggest in St. Louis, could set a good example of stimulating prosperity by raising its interest payments on savings accounts to 5 per cent instead of 2½ per cent which now prevails. Mr. McDonnell may not know this, but we can remember the time when his bank, and all other local banks, actually paid interest on instead of charging the depositor checking account balances in for checking services.

OPINIONS

You Write 'Em . . .
We Run 'Em!

SOCIAL SECURITY BENEFITS ENOUGH?

Editor, Labor Journal:

Most of us are old enough to remember the depression. When one got too old to work or secure employment, he had to retire and get along as best he could. We have had for many years a Social Security program which was to take care of these things. Just how much security do we have? Let us analyze the situation. Basically, the program is fine, but in my opinion it needs much revision.

Today's maximum benefit is \$116 a month, based entirely on your previous five years' earnings. You cannot get one cent until your sixty-fifth birthday. The average life span per male in the U. S. today is 67.1 years. The average life span per female is 72.6. Today we pay 3 percent out of our earnings. January 1, 1963, we start paying 3½ percent. January 1, 1966, we shall pay 4 percent. January 1, 1969, we shall pay 4½ percent, all on our first \$4,800 gross earnings. Then, too, our employer must match these contributions. Total earnings in the U. S. today are around four hundred billion dollars! Figure it up for yourself! Do you think you are getting the benefits you are entitled to?

The labor force throughout the U. S. is ever increasing. Automation is reducing employment. Let's get this retirement age down to at least 60! No individual can do it. We will have to hammer away through all our unions and every available source. Let's not forget our candidates who are sympathetic and beneficial to labor in this coming election.

C. W. DILLON,

Member, Political Committee, Carpenters 36

★ ★ ★

EX-SEARS CUSTOMER

Editor, Labor Journal:

As a carpenter I helped to build the Sears' Oakland store, and over the years I've traded there a good deal. But since the dispute at the San Francisco Sears store started, I have avoided it like the plague.

Today one can get essentially the same price and quality in a given item in at least several places. It is a small matter for each of us to practice labor solidarity, and joint action by the many can spell victory for the strike and restoration of jobs and means of life to 262 victimized union men and their families who otherwise face a desperate future.

Don't shop at Sears!

Sincerely yours,

WILLIAM REYNOLDS,
2027 Parker St.,
Berkeley,
Member, Carpenters 36

★ ★ ★

FAIR COMMENT

Editor, Labor Journal

Due largely to the public information carried in your outstanding newspaper, the annual Alameda County Fair at Pleasanton enjoyed the most successful year in its history and broke all attendance records.

On behalf of the Alameda County Board of Supervisors, sponsors of the Fair, and the Fair Association Board, that operates the event, we wish to thank you and your many readers for the excellent support.

Cordially,

James V. Zeno
Public Relations Director
Alameda County Fair